MEMORANDUM

January 31, 1978

You have asked me how we could cut back in the event of the adoption of the Jarvis/Gann Amendment.

I have a suggestion for a radical reduction of staff (40%) which in no way I want to see happen. Nonetheless, it is still short of the 57% reduction for which the County of Marin is planning. However, I believe we can use gas tax money, creatively, for police and public works salaries and reduce the maintenance schedule for streets.

- The Recreation Program will have to be abolished. 1.
- The Planning Department would include the Director and a Secretary/ Planning Aide.
- The Public Works Department would include a Superintendent/Building Official and three Maintenance Workers.
- The Police Chief would provide all training supervision and administration. The three dispatchers would add typing and filing for all departments to their current responsibilities. Eight patrol officers is an absolute minimum.
- 5. The General Service Department could be reduced to the City Manager, the City Manager's secretary, who would also be the City Clerk and Assistant, and a Finance Officer/Receptionist.

Our current personnel includes 35 regular full time positions. This proposal would allow for 21 positions.

This suggestion represents only one alternative. It is, however, an example of how radical the impact of the Jarvis Amendment would be. By the way, as soon as we lay-off one regular full time position, we will lose all our C.E.T.A. funding.

> Barbara Brown Administrative Assistant

BB: bjm

78 04086.1

INSTITUTE OF GOVERNMENTAL STUDIES LIBRARY NOV 1 8 2024 UNIVERSITY OF CALIFORNIA

PROPOSITION 13 IMPACT STATEMENT

Ci	ty of Tiburon		
Es	timated population 7,200		
Α.	Secured Property Tax, after exemptions		
	1. Est. 1977-78 secured property tax revenue	\$ 555	,200
	2. Est. 1978-79 secured property tax revenue - normal	\$ 529	,800
	3. Est. 1978-79 secured property tax revenue - Prop. 13	\$248	,300
В.	Total Revenue		
	1. Estimated 1977-78 total revenue	\$ 1,344	,000
	2. Estimated 1978-79 total revenue - normal	\$ 1,482	,538
	3. Estimated 1978-79 total revenue - Prop. 13	\$ 1,177	,256
С.	Specific Impacts on Services		
	 Police protection. Indicate scope of proposed reduction in force, elimination of routine patrol (if such be the case), delayed response time in emergencies, etc. Reduced patrol, elimination of school crosing guards, elimination of some report writing. Fire protection. Scope of reduction in force, stations to be closed, elimination of non-emergency services, longer response time, smaller initial force on line, etc. (Tiburon Fire District) Recreation program changes. No City subsidy - Total user fees. Park closures/reduced hours, etc. Reduced maintenance Library closures/reduced hours, etc. (County Library) Cultural facilities closures/reduced hours, etc. Street maintenance program changes. No street sweeping, reduced landscaping maintenance. 		
	8. Street construction/reconstruction elimination/slowdown		only)
	9. Other changes in capital improvements program. Reduced maintenance programs and park development.	street &	drainage
	10. Planning applications - delayed processing. Reduced design review of pro		
	11. Other specific impacts.		jects.
D.	Overall personnel reductions		
	1. 1977-78 paid employess, incl. CETA in full-time equival 2. 1978-79 employee count - normal	ents	37
	3. 1978-79 employee count - Prop. 13	***	37

7804086.1

U.C. BERKELEY LIBRARIES

INSTITUTE OF GOVERNMENTAL STUDIES LIBRARY NOV 1 8 2024

UNIVERSITY OF CALIFORNIA